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Health & Safety Consultant:	Wass Consultants

## HUMAN TRAFFICKING AND SLAVERY POLICY

This policy outlines the efforts Ainsworth Civils & Engineering Limited will make seek to eradicate human trafficking and slavery from our supply chains. Ainsworth Civils & Engineering Limited opposes any use of slavery or human trafficking in the manufacture and distribution of products used and fully supports the promotion of ethical and lawful business practices within our workplace. Ainsworth Civils & Engineering Limited will not tolerate or condone any form or practice that constitutes human trafficking or slavery in any part of our organisation or supply chain. This policy complies with the Modern Slavery Act 2015.

Ainsworth Civils & Engineering Limited expects each of our business partners to conduct their business with the same commitment to ethical business practices as Ainsworth Civils & Engineering Limited. The workplace practices that we expect from our suppliers include:

- Suppliers are not to use slave labour, illegal child labour or forced labour
- Suppliers will ensure that the overall terms of employment are voluntary
- Suppliers shall follow all local applicable laws pertaining to minimum age requirements, wages, overtime and benefits
- Suppliers shall follow all local applicable laws pertaining to the number of hours worked in a seven day week

Ainsworth Civils & Engineering Limited will promptly and thoroughly investigate any claim or indication that a supplier is engaging in human trafficking or slave labour. If a supplier is found in violation of this policy, Ainsworth Civils & Engineering Limited will take prompt, remedial measures to address the violation and cease any trading arrangements.

The Human Trafficking and Slavery Policy will be reviewed annually.



Signed by: \_\_\_\_\_  
*Managing Director*

Date: 5<sup>th</sup> January 2022

Review Date: January 2023